

Workshop: Making Inclusive Workplaces



The STScI Diversity in Astronomy group will be offering their workshop, "Concrete Steps to Making Your Workplace More Inclusive", for interested IA2 participants. This workshop has been facilitated a number of times at STScI, as well as at the following conferences:

- 2017 Women in Astronomy Conference
- 231st AAS Meeting in DC
- 2019 Baltimore Local Society of Women Engineers Conference

Workshop Description:

In recent years, inclusion and diversity have become significant and widespread topics of conversation in our society. Increasing diversity and building an inclusive culture is key for breaking down barriers across race, gender, ethnicity, and ability. Changing an institutional climate can be a daunting task, but a first step with an extraordinary impact can be as simple as posting a code of conduct in meeting rooms. In this workshop we, the professionals of the Space Telescope Science Institute, will share our own experiences in working towards a more equitable institution and will walk you through hands-on activities and break-out sessions designed to increase awareness of your identities and privileges, and translate that awareness into meaningful discussions about how we can all affect change at our home institutions. No one here is an expert on the subject, so we hope we can all learn from each other.

In this workshop, we will:

- Identify tools and techniques that can be taken back to the attendee's company or institution and implemented immediately.
- Assess with new eyes the environment at the attendee's company or institution, and be able to articulate what issues could be addressed and how.
- Recognize changing vocabulary within a diverse society, so as to explain and introduce it at the attendee's company or institution.

When:

Tuesday, October 15, 4-7 PM

Where:

Space Telescope Science Institute, Muller Building

Who:

Applicants who are selected to attend the conference will be given the opportunity to sign up for the workshop. Spots will be filled on a first-come, first-serve basis.